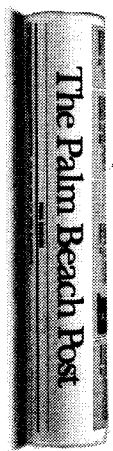


THIS COMPANY IS AN EQUAL OPPORTUNITY EMPLOYER.
 Discrimination because of race, color, religion, national origin, age, sex, or disability is prohibited. Persons who believe they have been discriminated against may bring the matter directly to the attention of the Vice President, Human Resources.



EMPLOYMENT APPLICATION

POSITION APPLIED FOR:

(To be considered for employment, this area must be completed)

ALL INFORMATION MUST BE COMPLETED • PLEASE WRITE LEGIBLY

Name: _____ Last _____ First _____ Middle Initial _____ Social Security No. _____
 If offered a position, when could you start? _____

Present Address: _____ No. _____ Street _____ City _____ State _____ Zip Code _____ Telephone No. _____

Available to work: Full-Time, Part-Time, Temporary, Day, Night, Weekends, Evenings, Holidays Hours available to work: _____ **Salary desired:** \$ _____
 (Circle all that apply)

EDUCATION AND TRAINING

	Name of School	Address (Street, City, State, Zip Code)	Major Field	Did You Graduate	Certificate or Degree
High School					
Junior College					
College or University					
Business or Tech.					
Other					

EMPLOYMENT HISTORY (Include present employer and attach resume if available.) Phone numbers must be provided. Employers will be contacted.

Started Mo. Yr.	Left Mo. Yr.	Employer	Supervisor's Full Name	Address (Street, City, State, Zip Code)	Employer Phone No.	Position or Title and Type of Work Performed	Ending Salary	Reasons for Leaving

May we contact present employer? Yes _____ No _____ If no, give reason. _____

- 1a. Do you have a reliable way to get to work at scheduled times? Yes No 1b. Do you carry liability insurance? Yes No
2. Do you have a valid driver's license? Yes No What state? _____ Type of license _____
- 3a. Can you show proof of eligibility to work in the U.S.? Yes No 3b. Are you under 18? Yes No
- 4a. Have you ever been convicted of a felony? Yes No
- 4b. Have you ever been convicted of a misdemeanor that relates to performance of the job(s) for which you have applied? Yes No
- 4c. If yes to either, explain: _____
- 5a. Have you ever worked for PBNI (The Palm Beach Post, Pennysaver or Palm Beach Daily News) or any other company within Cox Enterprises, Inc.? Yes No
- 5b. If so, where? _____ Hire Date: _____ Termination Date: _____

MILITARY (U.S. Armed Forces)

Date Entered	Date Discharged	<input type="checkbox"/> ARMY	<input type="checkbox"/> NAVY	<input type="checkbox"/> AIR FORCE	<input type="checkbox"/> MARINES	<input type="checkbox"/> COAST GUARD	Type of Work	Special Training
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SPECIAL SKILLS

Typing _____ wpm 10-key _____ kpm Computer Software _____ Equipment or Machinery: _____

Specialized Training/Courses Completed _____ Licenses/Certifications _____

Please provide three professional, non-family references with the following information:

- | | | | | | |
|------------|------------------|------------------|---------------|----------------------------------|---|
| Name _____ | Occupation _____ | City/State _____ | Phone # _____ | No. of Years' Acquaintance _____ | Has reference ever been a co-worker or manager? _____ |
| 1. _____ | | | | | |
| 2. _____ | | | | | |
| 3. _____ | | | | | |

How were you referred to us? Ad in paper _____ Ad On-line _____ Employee (please give employee's name) _____ Walk-in _____

Realizing that this company has the right to employ persons who will provide high standards of service, I understand that:

- As part of the normal employment application process, the company may verify all information on this application, including but not limited to inquiries about my current and former employment, character, general reputation, work performance, salary, credit and driving records, through interviews with current and former employers, business associates, or other individuals or agencies. If I am employed and drive company vehicles, the company may periodically inquire about my driving record.
 - An offer of employment is contingent upon satisfactory references, verification of information on this application, favorable determination based on results of company-administered criminal background investigation, pre-employment drug testing, if applicable, and my ability to comply with regulations issued by the Immigration and Naturalization Service.
 - Submitting this application in no way assures me a position with this company; and if I am hired, makes no guarantee regarding my future with the company.
 - This application is effective for ninety (90) days. If I wish to be considered beyond the ninety (90) day period, I must reapply.
- If requested, I agree:
- To take a pre-employment physical, as it relates to job performance.
 - To submit to drug and alcohol testing within the limits prescribed under state and federal law.

By signing this application, I certify that this information is factual, and agree to all provisions outlined above. I understand that false or misleading information given on this application will be grounds for rejection, or dismissal after employment.

Signature of Applicant: _____ Date: _____

FOR THE SAFETY, HEALTH AND WELL-BEING OF OUR EMPLOYEES, THERE IS AN ANTI-DRUG AND ALCOHOL POLICY IN EFFECT AT THIS COMPANY. WE ARE COMMITTED TO A DRUG- AND ALCOHOL-FREE WORKPLACE.

Please return fully completed application to: **Human Resources, P.O. Box 24700, West Palm Beach, FL 33416-4700** or fax to 561-820-4192